



## Tech Talent Acquisition Intern (m/f/d)

📍 Munich, Germany   📅 Internship   📁 Human Resources (HR)

Salary: 1.700 € to 1.900 € / month

// Your Opportunity

We are looking for a Tech Talent Acquisition intern (m/f/d) who is genuinely curious, has a great work ethic and seeks to take on ownership from day one. You will learn tremendously fast in a dynamic environment, giving you a future career advantage. Together with our Tech Talent Consultants you are at the forefront of sourcing the right freelancers for our customers' projects, allowing us to scale quickly while delivering high-quality profiles.

We are looking for experienced team players with an entrepreneurial mindset and the ambition to grow with us. You will have the chance to work closely with our management team, former BCG and Bain consultants, who will provide frequent mentoring support and feedback.

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### Tasks

- Help finding and hiring freelance experts by attracting top-notch tech talent to join Casana's freelance community
- Identify and approach suitable candidates via various channels such as LinkedIn, Stackoverflow etc.
- Develop and implement new ideas and measures (e.g. candidate approach, channels, etc.)
- Support in the interview process (screening, virtual interviews and technical case studies)
- Support in ensuring a "perfect match" between customers and candidates
- Initiate and implement process improvements and new measures

### Requirements

- At least 4 semesters completed in a Bachelor program
- Preferably internship experience in fast-paced, demanding environments in recruiting, HR or Employer Branding or strong interest in working in such an environment
- Exceptional structuring and analytical skills with an ability to balance innovative thinking and hands-on execution of targeted actions in a timely and goal-oriented manner
- Adaptive and positive personality who loves working in an ever-changing environment with a drive for hands-on execution and an ambition to act on your outcomes
- Very strong MS Office skills (Excel, Word, PowerPoint)
- Excellent written and verbal English communication skills, German language skills are a plus

## Benefits

- Competitive compensation and benefits
- Take on genuine ownership from day one
- Immerse yourself with new technologies and learn how to build an early-stage start-up from the ground up
- Surround yourself with an ambitious and international team from firms such as BCG, Bain, Celonis, and 5+ countries
- Regular team events (think virtual cocktail mixing or wine tastings), an office dog and a fun atmosphere
- Work remotely or come to our beautiful central office at Sendlinger Tor

### // Our Vision

At Casana, we believe that every company from start-up to enterprise should have access to world-class digital product development.

We offer on-demand IT specialists and managed teams of accomplished product builders from around the world with a finely tuned mix of soft and hard skills to address our clients' specific needs.

Unlike other platforms that merely mediate between talents and customers, we are deeply involved in vetting, matching, and building a lasting relationship with our talents.

Working with freelancers, expert partner agencies and in-house talent, our dynamic staffing approach allows us to provide the best candidates for every task – within hours and without compromise.

### // About Casana

We are a small, but rapidly growing team of tech enthusiasts with VC backing and big ambitions to bring the alternative workforce to company near you. Our core team is in the heart of Munich while our network of product builders is spread across the world from Buenos Aires to St. Petersburg. Our customers include a mix of traditional SMB as well as some of Germany's fastest growing startups offering green energy, healthy food products and sport equipment.

Please reach out to us anytime if you have any open questions!

## About Casana GmbH

We are a small, but rapidly growing team of tech enthusiasts with VC backing and big ambitions to disrupt the IT services space. Join us!

 [casanatech.com](https://casanatech.com)

 2-10 employees

 Information Technology (IT)

 München, Deutschland

We hire with **JOIN**